

MISSION STATEMENT:

**EVERY STUDENT.
EVERY DAY.**

TOGETHER WE ARE...

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

BOARD VISION STATEMENT

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21st century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

ESSENTIAL BOARD ROLES

- Guiding the district through the Superintendent
- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

BOARD LONG-TERM FOCUS AREA

Increasing student achievement

BOARD FOCUS AREA

- Engaging constituents
- Enhancing safety, morale, and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
- Building board effectiveness

BOARD'S CORE, DRIVING VALUES

Respect for All,
Honesty,
Accessibility,
Deliberation,
Celebration,
Teamwork, and
Engaged Communication

MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1

CORTEZ, COLORADO -- BOARD OF EDUCATION

District Office

Tuesday, March 1st, 2022

6:00 PM

**Our work session may be viewed on our YouTube Channel at:
<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>
Meeting attendees including audience members may be recorded.**

**SPECIAL MEETING
AGENDA**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. Discussion Items
 - a. Legislative Report
 - b. Donation of Flag
 - c. 4-day Calendar for 2022-2023
 - d. Resolution on Facility Use
 - e. Policy KHC & KHC-R Distribution Posting of Promotional Literature
 - f. Policy KDB-E Public Request for Open Records Form
5. Action Item:
 - a. To appoint an Interim Superintendent
6. Adjournment

Next regular Board Meeting: March 15th, 2022 at 6:00 PM

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A few welcoming notes:

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.
- Though the public may view the work session meeting, there is no "public address the board".
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

Directors: Layne Frazier, Stacey Hall, Jeanette Hart, Sheri Noyes, Ed Rice, Cody Wells, and Sherri Wright

MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1

4-Day School Calendar – 2022-2023 (147 Days) (OPTION B)

July 2022						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2022						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
				11	11	

September 2022						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
				17	17	

15.5

18.5

October 2022						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31			17	17	

November 2022						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
				14	14	

December 2022						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
				11	11	

18.5

14.5

12

January 2023						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31		16	16	

February 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
				15	15	

March 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
				14	14	

18

16

15.5

April 2023						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30				16	16	

May 2023						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
				16	16	

June 2023						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Staff Days

163

Student Days

147

First/Last Days of School

August 15 First Day of School
 May 25 Last Day of School
 May 25* Graduation

Professional Development Days

Aug 8-10 Elementary/Secondary

Teacher Work Days

Aug 11 Elementary/Secondary
 Jan 3 Elementary/Secondary
 May 26 Elementary/Secondary

Parent/Teacher Conferences

Oct 14 Elementary/Secondary
 Mar 10 Elementary/Secondary

Holidays and Breaks

Nov 21-25 Thanksgiving Break
 Dec 21- Jan 3 Winter Break
 Feb 20 President's Day
 Mar 20-24 Spring Break

PLC Days (1/2 Day)

*All hourly calculations based upon continued suspension of "passing period" component of policy IC/CA

Distribution/Posting of Promotional Literature

Requests from the general public to distribute printed noncurricular materials in the Montezuma-Cortez school district public schools shall be allowed subject to the following policy and accompanying regulations unless the material is "unacceptable" as described below.

The following shall be considered "unacceptable" material:

1. So-called "hate" literature that scurrilously attacks ethnic, religious or any racial groups.
2. Material that promotes hostility, disorder or violence.
3. Material designed for commercial purposes—advertising a product or service for sale or rent—unless the material itself has educational value that makes the commercial message a secondary consideration.
4. Material that is libelous, invades the rights of others or inhibits the functioning of the school, or advocates interference with the rights of any individual or with the normal operation of the school.
5. Material which in any way promotes, favors or opposes the candidacy of any candidate for election, or the adoption of any bond issues proposal, or any public question submitted at any general, municipal or school election. The prohibition shall not apply on any election day or special election when the school is being used as a polling place.
6. Material that is obscene or pornographic as defined by prevailing community standards throughout the district.

This policy governs noncurricular material and is not intended and shall not be interpreted to interfere with the prerogative of teachers to supplement and enrich text and reference book materials used in their courses with materials which are timely and up to date. However, no teacher shall distribute noncurricular materials in his or her class without complying with the procedures which follow.

The superintendent shall present to any person or persons wishing to distribute noncurricular materials a copy of this policy and the accompanying procedures.

The Board of Education shall proceed through the courts of law to obtain injunctive relief and damages, where applicable, for any unauthorized distribution of printed non-curricular materials.

Adopted: March 3, 1992
Revised: May 22, 2012

LEGAL REF.: C.R.S. 22-32-110(1)(r)

CROSS REFS.: JICEA, School Related Student Publications
JICEC*, Student Distribution of Non-curricular Materials

Distribution/Posting of Promotional Literature

Approval

Any group, organization, corporation, individual, club, society or association (hereafter referred to as "person" or "persons") that wishes to distribute any printed non-curricular material in any public school in the district must submit the material to the superintendent for approval a minimum of 48 hours prior to the proposed distribution. The superintendent or designee will approve distribution subject to the regulations which follow unless it is determined that the material is "unacceptable" as defined in the accompanying policy. The superintendent or designee will explain in writing the reasons they determined the material was "unacceptable" under Board policy.

Appeal

Any person or persons who are denied approval for distribution of printed non-curricular materials will have the right to appeal the decision to the Board of Education. The appeal will be prosecuted as follows:

1. Within 10 days after the superintendent's or designee's action, written notice must be served the aggrieved party or parties on the superintendent requesting a hearing before the Board.
2. The superintendent will schedule the hearing on the agenda of the next regularly scheduled meeting of the Board which generally will be held within 30 days of the filing of a request for a hearing.
3. The aggrieved party or parties must attend the meeting. The superintendent will have the burden of establishing to the Board's satisfaction by clear and convincing evidence that the materials which are sought to be distributed are "unacceptable" as defined in policy. The aggrieved party will be allowed to defend distribution of the material.
4. The Board will issue a decision in writing within five working days following the hearing. The Board's decision to support or reject the superintendent's action will be final.

Regulations

1. Place

Distribution of printed non-curricular materials must be made at places within the school or on school grounds as designated by the principal except that in no event may such materials be distributed in any classroom of any building then being occupied by a regularly scheduled class.

2. Time

Distribution may be made one-half hour before school and/or during regularly

scheduled lunch periods and/or 15 minutes after the close of school. Any other times during the school day are considered to be disruptive of normal school activities.

3. Littering

All distributed items discarded in school or on school grounds must be removed by the persons distributing such materials.

4. Distributors

Students may not be used as the agents for distribution of such materials without the written consent of the student's parent or guardian.

5. Manner

No student may in any way be compelled or coerced to accept any materials being distributed by any person distributing such materials or by any school official. In the alternative, no school official or student may interfere with the distribution of approved materials.

Violation of any of these regulations will be sufficient cause for denial of the privilege to distribute materials at future dates, subject to the right of appeal as stated above.

Approved: March 3, 1992

Revised: May 22, 2012

Staff Participation in Political Activities

School District employees have the same constitutionally protected rights to speak and act on matters of public concern as any other citizens. However, these rights are not unlimited when the speech or action takes place during school time and/or on school grounds. In such cases, the Board of Education can impose reasonable restrictions on time, place and manner of the speech or action. The Board may even control the content of speech if it significantly threatens the efficient operations of the schools or if it conflicts with the educational mission of the District, as set forth by the Board.

It is the responsibility of the District to ensure that the focus of students while in the classroom and other instructional settings is upon learning within the parameters of the curriculum. Employees of the District may not use the classroom (or any other part of the school) as a forum for promoting their personal political views and their opinions on matters of public concern and may not exploit students for their own political advantage or that of a party, a candidate, a cause, etc. To that end, employees, while in the classroom or other instructional settings, shall restrict their comments to the curriculum and shall not express, through words, buttons, placards, signs or any other form, statements or messages which are not related to the curriculum being instructed or to associated job tasks.

Public Request for Open Records Form

Montezuma-Cortez School District RE-1 public school records shall be available for inspection during regular business hours upon request made to the custodian of the record. Inspection of the record shall take place where designated by the custodian of the record, and will not be disruptive to the operations of the office, and shall be done in the presence of the custodian of the record. There is no duty to create a public record that does not already exist. If more than one hour of staff time will be required to respond to the request for records, such staff time in excess of one hour shall be charged to the person seeking access at a rate of \$33.58 per hour, to be paid prior to inspection of the records. Copies may be furnished upon request and within a reasonable time and will cost \$.25 per page, to be paid in advance.

Date of Request: _____

Person Requesting Information

Name: _____

Mailing Address: _____

City, State, Zip Code: _____

Telephone Number: _____

Email Address: _____

Information and/or Documents Requested (Please be specific):

Need Inspection Only: _____ **Need Copies:** _____

Reason for Requesting Information and/or Documents:

For office use:

Date of Notification to Requesting Party _____ Cost _____

Approved: _____ Denied: _____ By: _____

Reason Denied:

Confidential Personnel Record: _____ Confidential Student Record: _____

Does Not Exist: _____ Other: _____ Explain: _____



**EVERY STUDENT.
EVERY DAY.**

P.O. Box R
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Cortez, Colorado 81321
Phone: (970) 565-7282
Fax: (970) 565-2161

www.cortez.k12.co.us

**RESOLUTION APPOINTING AN INTERIM SUPERINTENDENT OF
MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

WHEREAS, the Board of Education has considered the candidates included in District's list of finalists for the position of Interim Superintendent;

and WHEREAS, the Board of Education has selected a finalist to appoint as Interim Superintendent;

and WHEREAS, the Board declared its finalists at least 14 days before the Board of Education makes this appointment pursuant to Colo. Rev. Stat. § 24-6-402(3.5);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1:

That we appoint _____ to the position of Interim Superintendent for Montezuma-Cortez School District Re-1.

Approved this 1st day of March, 2022, by a vote of _____.

President, Board of Education

Attest: _____
Secretary, Board of Education